WORLDBANKFINANCED

Assam Rural Infrastructure and Agricultural Services (ARIAS)Society
Assam Citizen Centric Service Delievery Project (ACCSDP)

&

Assam Agri-Business and Rural Transformation Project (APART)
(AnAutonomousBodyoftheGovt.ofAssam)
Agriculture Complex, Khanapara, G.S. Road, Guwahati-
781022[Email:hrarias@arias.in]

REOINo. ARIAS-13018/14/2022-APART-ARIAS/	Dated,Guwahati,29.10.2022

The **ARIAS Society**invites applications for the followingpurely temporary contractualposition to be positioned underthe World Bank financed Assam Agribusiness & Rural Transformation Project (APART).The interested eligible candidateswho are citizens of India as defined under the Constitution of India and fulfill the required qualifications, experience andage as cited in brief below, may apply accordingly. The detailed qualifications, experience, age shall be as per the Terms of Reference **(ToRs)** provided in the website of **ARIAS Society** *(under the Recruitments section)*at the following URL:http://www.arias.in/career.html.

Sl	Name &Number ofPosition	EssentialQualification&Experience.	Indicative Rangeof CTP(Lakh peryear)
1	District Accounts Manager (DAM)(2nos)	Educational Qualification& Work Experience: Bachelor of Commerce (B.Com) from any recognized university/College along with a Certificate Course in Tally Accounting Software. Experience: At least four (4) years of experience of accounting management in any public or private sector agency. Language: Fluency in English & Hindi.Age:The candidate should not be more than 45 years as on 1ˢᵗ November,2022.District:Bongaigaon&Dhemaji.	**Rs.4.20 lakh**
2	District Environment Coordinator(DEC) (3nos)	Educational Qualification& Work Experience: Master degree/ Post Graduate Diploma (minimum two years duration) in Ecology & Environment / Environmental Science/Life Science/Zoology/Botany. A combination of several specializations and/or additional trainings would be an asset. Experience: Minimum 3 years of professional experience in the field of Environment Management and related activities. Computer Skills: The DEC must have proven experience of using Internet based applications, using and working with advanced word processing/spreadsheet including MS Word, MS Excel and MS Power Point and other related applications. Age: The candidate should not be more than 45 years as on 1st November, 2022.District: Sonitpur, Biswanath& Golaghat.	**Rs.4.20 lakh**
3	District Medicinal and Aromatic Plants (DMAP) (7nos)	EducationalQualifications&WorkExperience:The District MAP Coordinator should hol d Bachelors in Agriculture with at least two (2) years of professional experience in agriculture sector Or Fresh candidate with Masters in Agriculture may also be considered for interview, in case sufficient candidates with experience as mentioned above are not available. Computer Skills & Language: The District MAP Coordinator must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Knowledge of local language would be an added advantage. Age: Candidate should not be more than 35 years as on 1st Nov, 2022. District: Dhubri, Kokrajhar, Goalpara, Biswanath, Dhemaji, Majuli and Karbi Anglong.	**Rs 4.20 to Rs.6.60 lakh**
4	Financial Inclusion Specialist (FIS) (1nos)	Educational Qualifications: Master's degree/ Post-Graduate Diploma in Finance or Business Administration or Microfinance or Banking or Rural Economics or Development Economics or Rural Management or Development Studies or a closely related field from any Govt. recognized University/Institutions. Experience: At least five (5) years of professional experience in Banking, Financial services and Insurance (BFSI) domain, development sector with hands on experience on financial inclusion/micro-finance/ rural banking/rural finance development. Age: Candidate should not be more than 45 years as on 1st November, 2022.	**Rs 6.60 to Rs.19.20 lakh**

5	District Horticulture Coordinator (DHC) (6nos)	Educational Qualification: Bachelor's degree in Agriculture / Horticulture from any recognized university/Institution. Experience: At least three (3) years of professional experience in Horticulture related activities/ Agriculture extension or related activities in any public/ private sector organization. Age: Candidate should not be more than 45 years as on 1st November, 2022.District: Hailakandi, Goalpara, Golaghat Lakhimpur, Hojai and Karbi Anglong.	Rs 4.80 toRs.6.60 lakh
6	Farm Machinery Specialist (1nos)	Educational Qualification:Masters in Agriculture Engineering with specialization in Farm Mechanization.Experience:Minimum 11 to 15 years of experience in Farm Mechanization and hands on experience in Farm Machinery.Computer Skills:Must have experience of using Internet based applications, using and working with advanced word processing/spreadsheet including MS Word, MS Excel andMS Power Point and other related applications.Language:Fluency in written and spoken English is a must. Candidates with knowledge of Hindi and local languages will be given preference.Age: Age of the candidate should not be more than 50 years as on 1stNovember, 2022. However, at the discretion of SPD, for candidates having exceptional relevant experience and qualification, the age limit may be relaxed.	Rs 11.40 to Rs.19.20 lakh
7	Senior Software Developer (1nos)	EducationalQualification:B.Tech/BE in Electronics/Computer Science/IT/Information Systems or related subject/MCA/MSc IT from any recognized university. Experience At least 5 years of experience in developing electronic service delivery initiatives in public/reputed private sector agency (ies) at developer position. Should have experience in Java and PHP with sound knowledge of Object-Oriented Programming (OOP) Patterns and Concepts. Senior Developer should have experienced in web Development Frameworks like Laravel/Liferay/Oracle ADF. Experience in API based integration with eGovernment projects will be an added advantage. Should have good knowledge of front-end applications like Bootstrap, JSF, HTMLetc.Should have experienced in working with different databases like Postgres, Oracle, MySQL etc.Good communication and report writing skills arenecessary. Language : Good command over English language, written and spoken. Age: The candidate shall not be of more than 35 years of age as on 1stNovember'2022. However, in case of exceptionally talented candidate having wide relevant experience this requirement may be relaxed.	Rs.4.80 lakhs to Rs.6.60 lakhs
8	Software Developer (1nos)	EducationalQualification:B.Tech/BE in Electronics/Computer Science/IT/Information Systems or related subject/MCA/MSc IT from any recognized university. Experience: At least 3 years of experience in developing electronic service delivery initiatives in public/reputed private sector agency (ies) at developer position. Should have experience in Java and PHP with sound knowledge of Object-Oriented Programming (OOP) Patterns and Concepts. Senior Developer should have experienced in web Development Frameworks like Laravel/Liferay/Oracle ADF. Experience in API based integration with e Government projects will be an added advantage. Should have good knowledge of front-end applications like Bootstrap, JSF, HTML etc. Should have experienced in working with different databases like Postgres, Oracle, MySQL etc Good communication and report writing skills are necessary. Language: Good command over English language, written and spoken. Age: The candidate shall not be of more than 30 years of age as on 1st November'2022. However, in case of exceptionally talented candidate having wide relevant experience this requirement may be relaxed.	Rs.3.60 lakhs to Rs.4.20 lakhs
9	Jr. Management Information System Specialist (Jr.MIS) (1nos)	Educational Qualifications: Master degree/ Post Graduate Diploma (min two years duration) in Computer Applications/ Information Technology/Information & Communication Technology or a closely related field from any Govt. recognized University/Institutions.Working Experience: Minimum 5 years of work experience in managing MIS/IT systems of a reputed public/private sector agency in a leadership/ managerial capacity. Computer Skills & Language: JR. MISS must be highly proficient in PHP, JAVA MVC Framework, HTML5, CSS3, Posgres QL, NoSql Python, and Perl. Language: Fluency in English, Assamese &Hindi. Age: of the candidate should not be more than 40 years as on 1st November, 2022.	Rs 6.60 to Rs.7.20 lakh

Other General conditions for interview:

1. Thecandidatesshallhavetobringalltheoriginalcertificates/documentsalongwithasetofself-attestedcopiesof the same, for the interview, if shortlisted. The Originals will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in theapplication or supporting documents is misleading/misrepresented/incomplete/false, candidature shall beliableforcancellation.

2. OnlyShortlistedcandidateswillbeintimatedandcalledforInterview/test.TheInterview/testmaybeconductedthr oughonlinemodedepending uponCOVID-19.

3. The maximum Cost to Project (CTP), within the above indicative range, will be fixed based on (a) as per the respective Terms of References (ToR) and(ii)performance in the interview.

4. The State Project Director, ARIAS Society reserves theright to increase or decrease the number ofpositionsorscrapanyorallof thepositions.

5. In case, sufficient candidates with requisite experience in the field cited above are not available, the ARIASSociety may shortlist candidates having lesser years of experience for the interview/test; However, if selectedtheywillbeofferedalowerCTP.

6. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.

7. Potential candidates (from India) having essential qualification and experience have to apply through as of copy of the application & the supporting documents which are to be sent bye mail to hrarias@arias.in/hrdepariass@gmail.com. The application shall be submitted only in English language, as perthe prescribed Application format provided in the website of ARIAS Society along with scanned copy of asigned cover-letter and self-attested copies of the supporting documents. Thesoftcopyoftheapplication,coverletter&thesupportingdocumentshastobereceivedbyemailtohrari as@arias.in/hrdepariass@gmail.com.Applications are to be submitted only through email before **4:30PM of 10thNovember'2022**. Canvassing in any form will lead to disqualification and rejection.

8. *TheSPD,ARIASSocietyreservestherighttomodifytherequiredqualification/experienceatanystageduringtherecruit mentprocessdependingonthenumbersofresponsetothisREOI*

Sd/-
State Project Director,
ARIAS Society.